

MONDAY, MAY 20, 2024 7:00 P.M.
BOARD OF ALDERMEN
MINUTES

MAYOR MIKE WILCOX

ALDERMAN PAUL ROETTGER

ALDERMAN AARON NAUMAN

ALDERMAN LISA CAPSHAW CUSHING

ALDERMAN BERRY LANE

ALDERMAN TONY ROBERTS

ALDERMAN WHITNEY ROPER

CITY ATTORNEY, JIM HETLAGE
CITY ADMINISTRATOR, FRANK JOHNSON
DEPUTY CITY CLERK, JOANNE CARR

MEETING CALLED TO ORDER

The meeting was called to order at 7:04 PM by Mayor Wilcox.

ROLL CALL

Present: Alderman Capshaw Cushing

Alderman Lane, Alderman Nauman, Alderman Roberts

Absent: Alderman Roper, Alderman Roettger

Present: Mr. Hetlage, City Attorney, Chief Jeff Beaton, Police Chief, Terry Jones,
Superintendent of Public Works

APPROVAL OF TENTATIVE AGENDA

Mayor Wilcox asked if there were any changes or corrections to the Agenda for the May 20, 2024, meeting. Alderman Lane moved approval of the agenda for the meeting. Alderman Capshaw Cushing seconded the motion which was unanimously approved.

APPROVAL OF THE MINUTES FROM MAY 6, 2024, MEETING

Mayor Wilcox asked if there were any changes or corrections to the Board minutes from May 6, 2024, meeting. Alderman Nauman moved approval of the minutes. Alderman Lane seconded the motion, which was unanimously approved.

CITIZEN COMMENTS

Wendy Hafner, 1009 Glenbrook

I respectfully ask the BOA to disallow the division of 785 Bismark into two plats. It is clearly published in the City of Glendale ordinances that R1 plats must be a minimum of 80' wide and these two lots would be 60' and 68'. In reading all of the available notes as well as attending the May 8th plan commission meeting, I question the integrity of these property owners. At the May 8th plan meeting they blamed their realtor for making them think they could subdivide this lot. I find this very hard to believe since Foundation Up has been in business for 6 years and surely should know how to perform their due diligence before making a purchase. For Foundation Up

to ask the City of Glendale to change its ordinance so they can build what they want is beyond the pale and should be denied.

Greg Poniewaz, 923 Dwyer Ave

To the Board of Alderman,

Many of you are familiar with me as I am a long time resident of Glendale (same house for over 30 years) and continue to fight for 'reasonable' new housing construction when necessary that fits in with the general appearance of the community and meet the FAR and Mun Code guidelines the city has established but against those that don't.

And while some steps in the right direction have been taken by the board in reducing the FAR over the years and coming up with new detailed building specifications, it seems like the City continues to find a way to grant an exception.

Apparently, this was recently done at the tear down/new build on the corner of Hillard and Clif Side. Another variance granted.

So as a board, you need to figure out what you're doing. Are the new guidelines to be followed for at least a few years to see how they work or are they simply lip service that means nothing if everyone gets an exception.

Tonight, is another request for an exception from a builder who has not built in Glendale before and has already shown that they are either trying to deceive the community off their intent (not to mention the original seller) or they don't seem to understand the rules for what can be built. Neither should be tolerated.

Since I only have 3 minutes, it's impossible to re-hash the information I provided at the plan commission so I would encourage you to read my statement from that meeting. But just to mention a few items to consider:

1. Despite having information on their website about a lot they have in Glendale that could be subdivided prior to any approval by the City, they deny that this was their intent and blame it on confusion. I believe the City is aware of this and did ask them to remove that information.
2. They have stated that their intent is to build two houses that would qualify as "affordable housing." I've been in this community for 30 years and we all know this is nonsense. A builder is not going to go through twice the work and the additional expense of building 2 smaller houses. They want to build two oversized houses to make the most profit. So can the board ask the builder to clarify in terms of what those smaller "affordable houses" will sell for and the details of what they will have in regard to bedrooms, bathrooms, etc. That way, we can understand what "affordable" means.
3. I would ask the board that when a new builder comes into our community, they should have to prove themselves before we start looking at a variance. Let them build one house here within the current building codes and see what type of quality it is. Does it fit into the surrounding houses, etc.
4. As a reminder, bigger is not always best. We have one of the best communities in all of St. Louis County. It has been proven over and over and over again that quality houses

that have great designs, use quality materials, and have great landscaping will sell for the same amount as a larger house that has more bedrooms, but uses lesser materials and is awkward for the property.

And so, maybe the builders don't have to use every square foot of available lot to build the biggest house. Build a quality house that is still going to have multiple bedrooms and baths and you can still make good money in doing so, but you will help the community keep its integrity and prove that you are a good builder. Reject the request for a variance or to change the zoning law. Thank you for listening.

TREASURER'S REPORT

Mr. Johnson reported that the April Treasurer's report showed more positive results with the City's cash position stable, strong reserves and a strong investment portfolio. Mr. Johnson reported that the use tax and utility taxes increased.

PRELIMINARY PLAT APPLICATION – 785 BISMARCK AVENUE

Mr. Johnson reported that the City has received a preliminary plat application for 785 Bismarck that would split the current single lot into two separate lots. The new lots would have widths of 60' and 68' respectively, which is far short of the minimum 80' width required by the zoning code for the R-1 district. The Plan Commission reviewed the application at their meeting on May 8 and unanimously voted to recommend the Board reject the preliminary plat application. Several residents spoke out in opposition to the application at the Plan Commission meeting as well.

Mr. Johnson reported that the Plan Commission reviewed the plat application for 785 Bismark Avenue and unanimously voted to recommend that the Board of Aldermen reject the preliminary plat application. Mr. Johnson stated that letters were sent to adjoining neighbors, adding that residents in attendance and residents commenting by email all were in opposition to the split of 785 Bismark. Mr. Johnson noted that the administration spoke with the applicant who declined to attend the meeting and had noted via phone that they thought that in submitting the application, the City might want two more lots available in the city.

Mr. Hetlage stated that the lot was owned as a single lot and not as separate lots adding that as a lot of record, a change in plat designation would cancel the lot of record status and require that both lots have an 80' width in an R1 zoning district. Alderman Roberts asked about the next step in the process. Mr. Hetlage stated that the next step would be an appeal to the Board of Adjustment and not St. Louis County. Alderman Nauman reported that Ms. Dissett, a neighboring resident stated that there were no residents in favor of the plan adding that the residents understood the rules about lots of record and subdivision narrowness. Alderman Nauman noted that it would be hard to build on the lot and added that the use of lot topography could be an advantage. Mr. Johnson stated that the applicant had a right to bring application to the Plan Commission adding that by accepting the application for the meeting, it was not notice that the City was in approval of the request.

Alderman Roberts moved to approve the preliminary plat application. Alderman Nauman seconded the motion which was unanimously approved.

Mayor Wilcox asked for a vote.

Ayes: None

Nays: Alderman Lane, Alderman Roberts, Alderman Capshaw Cushing, Alderman Nauman

Not Present: Alderman Roper, Alderman Roettger

The application is denied.

ORDINANCE FOR SECOND READING AND FINAL APPROVAL

B11-24 AN ORDINANCE APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE, ON BEHALF OF THE CITY OF GLENDALE, MISSOURI, AN AGREEMENT WITH ST. LOUIS COUNTY, MISSOURI, FOR CERTAIN ORDINANCE VIOLATIONS OF THE CITY OF GLENDALE TO BE HEARD AND DETERMINED ON SPECIALTY DOCKETS OF THE ST. LOUIS COUNTY MUNICIPAL COURT

Alderman Lane moved approval of the second reading of Ordinance B11-24. Alderman Nauman seconded the motion.

Mayor Wilcox asked for a report.

Mr. Johnson stated that the City of Glendale had a contract with St. Louis County for a court process which is no longer in existence that handled mental health situations beyond Glendale's court services. Mr. Johnson stated that this Ordinance would replace the canceled contract with a new contract for services under St. Louis County's updated program.

Mayor Wilcox asked if there were any questions. There were none.

Mayor Wilcox called for a voice vote which approved the second reading.

Mr. Johnson read the Ordinance by title only.

Alderman Roberts moved approval of the final reading of Ordinance B11-24. Alderman Lane seconded the motion.

Mayor Wilcox asked for a report. Mr. Johnson stated that there was nothing to add.

Mr. Johnson read the bill by title only.

Mayor Wilcox asked for a vote.

Ayes: Alderman Lane, Alderman Roberts, Alderman Capshaw Cushing, Alderman Nauman

Nays: None

Not Present: Alderman Roper, Alderman Roettger

The Ordinance Passed.

B12-24 AN ORDINANCE AMENDING SECTIONS 340.115 AND 340.125 OF THE GLENDALE MUNICIPAL CODE PERTAINING TO REGULATION OF UTILITY VEHICLES AND LOW-SPEED VEHICLES IN THE CITY OF GLENDALE, MISSOURI

Alderman Lane moved approval of the first reading of Ordinance B12-24. Alderman Capshaw Cushing seconded the motion.

Mayor Wilcox asked for a report.

Mr. Johnson reported that the Ordinance changed to reflect a \$25.00 fee for the permit and noted that inspections will take place either at City Hall or at the applicant's home. Chief Beaton stated that non-residents will need to come to the City for inspections and added that owners of low-speed vehicles driving to City Hall to obtain permits will have a conditional variance for that time period. It was noted that nonresidents would need to comply with the Ordinance should they drive through the City of Glendale.

Mayor Wilcox asked if there were any additional questions or comments. There were none.

The second reading passed.

Mr. Johnson read the bill by title only.

Alderman Nauman moved approval of the final reading of Ordinance B12-24. Alderman Lane seconded the motion.

Mayor Wilcox asked for a report and asked if there were additional questions. There were none.

Mayor Wilcox asked for a vote.

Ayes: Alderman Lane, Alderman Roberts, Alderman Capshaw Cushing, Alderman Nauman

Nays: None

Not Present: Alderman Roper, Alderman Roettger

The Ordinance Passed.

Mr. Johnson read the ordinance by title only.

ORDINANCES FOR FIRST READING

B13-24 AN ORDINANCE AMENDING TABLE II-B OF SCHEDULE II OF TITLE III OF THE GLENDALE MUNICIPAL CODE REGARDING DESIGNATED STOP INTERSECTIONS IN THE CITY OF GLENDALE, MISSOURI

Alderman Lane moved approval of the first reading of Ordinance B13-24. Alderman Nauman seconded the motion.

Mayor Wilcox asked for a report.

Mr. Johnson stated that this Ordinance follows the installation of the stop sign previously placed on Elmwood and would allow the sign to be included on the list of stop signs already designated in the Code.

Mayor Wilcox asked if there were any questions or comments. There were none.

Mayor Wilcox called for a voice vote which was unanimously approved.

The first reading passed.

Mr. Johnson read the bill by title only.

DISCUSSION

Aquatic Advisory Board Appointments

Mr. Johnson reported that there would be two new appointments to the Aquatic Board following the approval of the new contract with Kirkwood. Mr. Johnson stated that Ms. Rita Kuster was appointed last year and will be asked if she would like to renew her appointment but added that Ms. Carol Kennedy, due to her longevity on the Board, will be asked to step down. Mr. Johnson noted that Ms. Kennedy was appointed to the Aquatics Board in 2011 or before adding that the new contract states that each appointment will be renewed every three years. Ms. Kennedy will have the option to join again after one year.

Alderman Nauman suggested that a complete job description be obtained and noted that a Scout parent may be interested. Mr. Johnson stated that he would work on redefining the description based on the new contract with Kirkwood.

OCMI Property Tax

Mr. Johnson reported that at the last meeting, Public Works Superintendent Terry Jones and he provided the Board with an update on MSD's plans for the existing OMCI watershed taxing

districts with the passage of Prop S, adding that the property tax authorized through the OMCI will be set to zero starting in 2025 and would be available in its current form for one more year.

MSD is providing the municipalities with the ability to continue collecting additional stormwater revenue through the OMCI, providing that a 75% majority agree to extend the tax, at what level, and added that MSD would like proof of full support. Mr. Johnson noted that as an example of the additional money that would be generated annually if the property tax were set at 1/4 of its current assessment would amount to approximately \$36,776. At this level, the cost to homeowners would be in the range of \$20-25 per year for every \$700,000 of appraised home value.

Mr. Johnson stated that under Prop S, all cities would be enrolled in a new program that would distribute a portion of the additional revenue generated on a per capita basis. Under this new system, Glendale would receive \$75,000, which is slightly more than the \$73,552 the City will receive in the final year of the OCMI program. Mr. Johnson also noted that he wanted to gauge the interest of the Board in the new program and would bring back information about other cities' actions. The Board of Aldermen unanimously noted that they were interested in pursuing this program.

Alderman Nauman stated that a Stormwater Ordinance was necessary adding that the City needed to find creative ways to address water hotspots and to fund the new Stormwater plan which identifies major project areas. Mr. Johnson noted that additional funding may come from MSD in the future and just trying to find more opportunities to fund the stormwater problems.

REPORTS

Mr. Johnson

None

Ms. Carr

None

Alderman Roettger

None

Alderman Roper

None

Alderman Lane

None

Alderman Capshaw Cushing

None

Alderman Roberts

Alderman Roberts asked if the 'No Mow' month is affected by the City Code related to vegetation maintenance. Chief Beaton stated that it did adding that the sign's placed on

residents' lawns are not legally binding and noted that some cities carve out the month of April for residents who practice 'No Mow' month. Chief Beaton stated that Glendale was not one of those cities.

Alderman Nauman

None

Mayor Wilcox

None

EXECUTIVE SESSION

Alderman Nauman moved to adjourn to Executive Session. Alderman Capshaw Cushing seconded the motion. There being no further questions or discussion, Mayor Wilcox called for a vote:

Ayes: Alderman Nauman, Alderman Lane, Alderman Capshaw Cushing, Alderman Roberts

Nays: None

Not Present: Alderman Roper, Alderman Roettger

ADJOURNMENT

Alderman Nauman moved to adjourn the meeting, seconded by Alderman Capshaw Cushing. The motion was unanimously approved.

These minutes are approved as submitted/amended this 3rd day of June, 2024.

Joanne Carr
Deputy City Clerk

AN ORDINANCE AMENDING TABLE II-B OF SCHEDULE II OF TITLE III OF THE GLENDALE MUNICIPAL CODE REGARDING DESIGNATED STOP INTERSECTIONS IN THE CITY OF GLENDALE, MISSOURI

WHEREAS, Chapter 335 of the Glendale Municipal Code establishes regulations regarding stop and yield intersections within the City of Glendale (the “City”);

WHEREAS, Section 335.030 addresses the procedure for designated intersections where hazards exist and where stop or yield signs should be installed, and further provides that all such stop signs shall be listed on Table II-B of Schedule II of Title III of this Code;

WHEREAS, upon determination by the City Traffic Engineer, the Board of Aldermen has determined that a stop sign shall be installed and enforced for southbound traffic on Elmwood Dr to come to a full stop at Clif-Side Dr. and that Table II-B of Schedule II of Title III of this Code shall be amended to add such stop sign to such schedule in order to protect the health, safety and welfare of the residents of the City and the traveling public.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF GLENDALE, MISSOURI, AS FOLLOWS:

SECTION ONE:

Table II-B of Schedule II of Title III of the Glendale City Code identifying the location of stop signs within the City shall be amended to add the following to such table:

Location	Direction of Travel
Elmwood Drive at Clif-Side Drive (1 Way Stop)	Southbound

Except as expressly amended herein, Table II-B of Schedule II of Title III of the Glendale City Code shall remain unchanged and fully enforceable as previously adopted.

SECTION TWO:

This Ordinance shall be in full force and effect from and after its passage and approval.

This ordinance passed and approved this 3rd day of June, 2024.

ATTEST:

 Michael A. Wilcox
 Mayor

 Frank Johnson
 City Clerk

AN ORDINANCE ADOPTING THE ANNUAL BUDGET FOR FISCAL YEAR 2025 FOR THE CITY OF GLENDALE, MISSOURI

WHEREAS, the duly appointed Budget Officer has prepared and submitted to the Mayor and Board of Aldermen a proposed operating budget for all funds for the fiscal year ending June 30, 2025 (Fiscal Year 2025) pursuant to the provisions of Section 105.270 of the Glendale City Code; and

WHEREAS, the Board of Aldermen has examined the estimates of income for Fiscal Year 2025 and determined that the appropriations contained herein realistically meet the needs of all departments required to provide the desired level of services to the citizens of Glendale; and

WHEREAS, the Board of Aldermen has determined that the budget described herein complies in full with the provisions of Chapter 67 of the Revised Statutes of Missouri.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF GLENDALE, MISSOURI,

SECTION ONE: The budget for the City of Glendale, Missouri for Fiscal Year 2025 is hereby adopted at the fund level in its final form and content as set forth in the comprehensive budget document, copies of which are on file in the Office of the City Clerk. Said Fiscal Year is to commence on July 1, 2024 and end on June 30, 2025.

SECTION TWO: Estimated resources for each separate fund of the City of Glendale, Missouri, and aggregate expenditures for all such funds for the Fiscal Year 2025 are set forth in summary form below, and are hereby appropriated for expenditure at the fund level during the Fiscal Year 2025 as set forth in the Annual Operating Budget Summary:

Fund	Estimated Revenues	Appropriations/Expenditures
General	\$5,511,500	\$5,167,300
Sewer Lateral	\$ 114,800	\$ 110,000
Sanitation	\$ 754,400	\$ 733,200
Pension	\$ 539,900	\$ 516,854
Prop P	\$ 410,000	\$ 410,000
Parks & Stormwater	\$ 160,000	\$ 156,000
ARPA	\$ 198,000	\$ 215,495
Capital Improvement	\$1,661,695	\$2,241,700
Debt Service	\$ 615,500	\$ 530,500
TOTAL ALL FUNDS	\$9,965,795	\$10,081,049

SECTION THREE:

This Ordinance shall be in full force and effect on July 1, 2024 after its passage and approval.

Read two times and passed by the Board of Aldermen of the City of Glendale, Missouri, this 17th day of June 2024.

Michael A. Wilcox
Mayor

ATTEST:

Frank Johnson
City Administrator/City Clerk



424 N. Sappington Road Glendale, Missouri 63122 (314) 965-3600 fax (314) 965-4772 www.glendalemo.org

June 17, 2024

Honorable Mayor Mike Wilcox and
Members of the Board of Aldermen,
City of Glendale

Dear Honorable Mayor and Board of Aldermen:

This document is the Annual Operating Budget for Fiscal Year 2025. This budget complies in full with Chapter 67 of the Missouri Revised Statutes, which sets forth that proposed expenditures may not exceed projected revenues plus any unencumbered reserve funds from prior years.

This document includes individual budgets for all nine of the City's distinct funds. Budgets for the two funds related to core City operations, the General Fund and the Capital Improvement Fund, are summarized below.

GENERAL FUND

Revenue

General Fund revenue is projected to increase approximately 6.9% from \$5,155,700 (original budgeted revenue) for FY 2024 to **\$5,511,500**. The increase in revenue for FY 2025 is anticipated to come from a variety of taxes as well as increases in fire contract revenue, investment income, and transfers from other funds. Further details are explained in the General Fund budget narratives.

Expenditures

General Fund expenditures are budgeted to increase by 4.5% from \$4,944,400 (original estimated expenditures) in FY 2024 to a total of **\$5,167,300** for FY 2025. The majority of the increase in expenditures for FY 2025 is related to costs in personnel. The proposed General Fund Budget includes a COLA of 3% for full and part-time personnel and a 5% increase in health insurance premiums. Other insurance costs such as property, liability, and cyber continue to rise significantly.

Each City department has once again worked hard to keep non-personnel spending in check where possible. But this will be challenging considering the inflationary environment we live in as of today. Details for each department are explained in the General Fund budget narrative. The proposed FY 2025 General Fund Budget is budgeted to result in a surplus of **\$344,200**.

In conclusion, the City's rising revenues and the likelihood of some continued growth has allowed for a relatively generous payroll/COLA adjustment for both FY 2024 and 2025. Taking advantage of these opportunities will allow the City to maintain the high level of services within a sustainable long-term financial plan.

CAPITAL IMPROVEMENT FUND

Revenue

A total of **\$1,661,695** in total revenue to the Capital Improvement Fund is projected for FY 2025. The bulk of the revenue will come from the half-cent capital improvement sales tax (\$515,000), federally funded STP grants (\$815,200), and transfers from the ARPA Fund (\$215,495).

Expenditures

Capital Improvement Fund expenditures for FY 2025 are budgeted at **\$2,241,700**. The bulk of the Capital Improvement expenditures are for street and stormwater improvements with monies appropriated for Novachip (\$87,000), E. Essex reconstruction (\$937,000), and Dwyer and Hillard curbing and repavement (\$400,000).

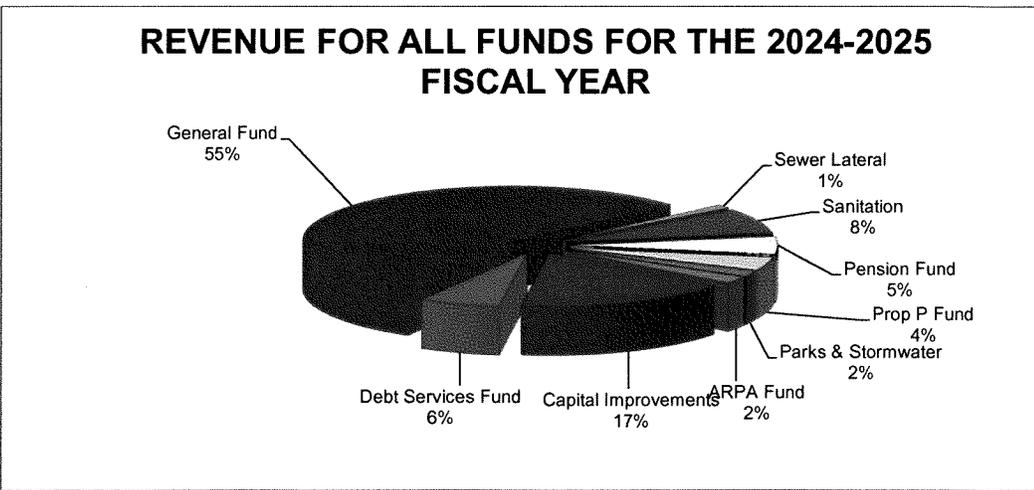
The budget document being presented reflects a great deal of work by many people within the City. Department heads, administration staff, and especially Finance Officer Dan Lawrence are to be commended for their efforts in preparing the FY 2025 Annual Budget. This financial plan will allow the City of Glendale to continue providing our citizens with the level of services they expect with an efficient and financially sound municipal operation.

Respectfully Submitted,

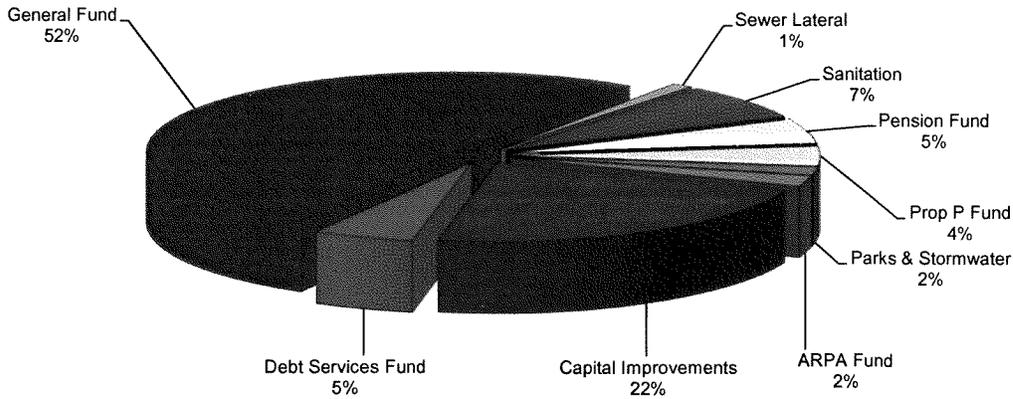
Frank A. Johnson
City Administrator

SUMMARY OF FY 24/25 THE BUDGET

	Revenues	Expenditures	Surplus/ (Deficit)	Estim. Fund Balance 7/1/2024	Estim. Fund Balance 6/30/2025
GENERAL FUND:	5,511,500	5,167,300	344,200	2,961,932	3,306,132
SEWER LATERAL FUND:	114,800	110,000	4,800	112,787	117,587
SANITATION ENT. FUND:	754,400	733,200	21,200	136,770	157,970
PENSION FUND:	539,900	516,854	23,046	462,544	485,590
PROP P FUND	410,000	410,000	0	339,814	339,814
PARKS & STORMWATER FUND:	160,000	156,000	4,000	35,663	39,663
ARPA FUND:	198,000	215,495	(17,495)	17,495	0
CAPITAL IMPROVEMENT FUND:	1,661,695	2,241,700	(580,005)	1,279,562	699,557
DEBT SERVICES FUND:	615,500	530,500	85,000	319,034	404,034
GRAND TOTAL ALL FUNDS:	9,965,795	10,081,049	(115,254)	5,665,601	5,550,347



EXPENSE FOR ALL FUNDS FOR THE 2024-2025 FISCAL YEAR



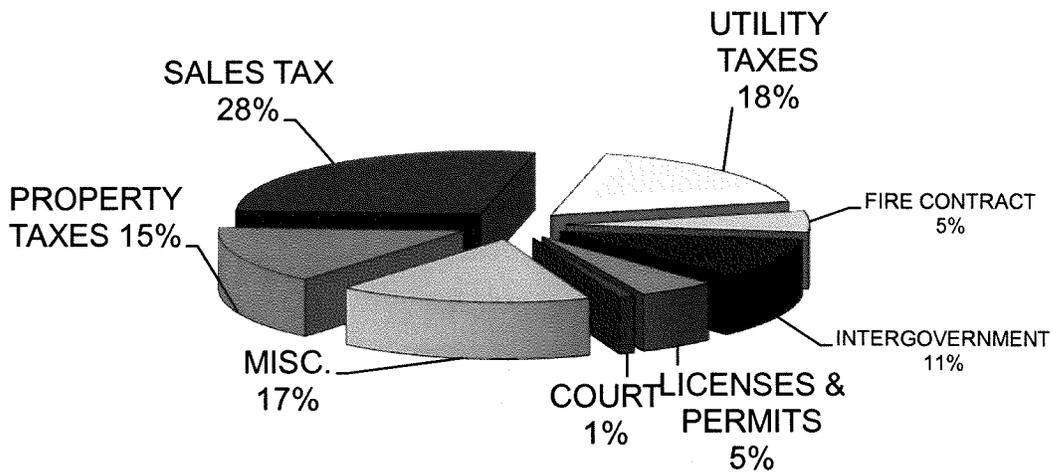
**GENERAL FUND
SUMMARY FOR BUDGET 2024/2025**

	ACTUAL 21/22	ACTUAL 22/23	BUDGET 23/24	ESTIMATED 23/24	BUDGET 24/25
REVENUES					
PROPERTY TAXES	747,033	772,046	795,500	802,600	814,200
SALES TAXES	1,279,907	1,417,548	1,351,000	1,493,000	1,529,000
UTILITY TAXES	856,870	1,105,110	960,000	978,000	987,000
TOTAL TAX REVENUE	2,883,810	3,294,704	3,106,500	3,273,600	3,330,200
INTERGOVER. REVENUE	782,535	854,150	878,600	878,900	910,600
LICENSES & PERMITS	311,954	299,865	290,100	284,900	284,700
MUNICIPAL COURT REVENUES	50,378	48,600	36,600	51,600	56,600
OTHER REVENUES	34,047	36,490	42,000	37,500	40,000
INVESTMENT INCOME	5,678	116,814	120,000	245,000	175,000
TRF FROM SEWER LATERAL	25,000	25,000	25,000	25,000	25,000
TRF FROM PROP P	320,000	360,000	390,000	390,000	410,000
TRF FROM PENSION	239,666	236,567	266,900	248,000	279,400
TOTAL REVENUES	4,653,068	5,272,190	5,155,700	5,434,500	5,511,500
EXPENDITURES					
ADMINISTRATION	468,379	519,678	532,300	564,200	581,200
COURT	104,537	103,218	109,400	103,900	111,800
POLICE	1,579,981	1,665,346	1,783,600	1,738,400	1,839,100
FIRE	1,689,168	1,745,532	1,840,600	1,752,700	1,928,700
PUBLIC WORKS	558,174	545,904	678,500	613,700	706,500
TRF. TO CAP. IMP FUND	40,000	475,000	0	600,000	0
TOTAL EXPENDITURES	4,440,239	5,054,678	4,944,400	5,372,900	5,167,300
SURPLUS/(LOSS)	212,829	217,512	211,300	61,600	344,200
FUND BALANCE	2,682,820	2,900,332	3,111,632	2,961,932	3,306,132

**GENERAL FUND
REVENUE FOR BUDGET 2024/2025**

ACCOUNT NUMBER	ACTUAL 21/22	ACTUAL 22/23	BUDGET 23/24	ESTIMATED 23/24	BUDGET 24/25
REVENUE SUMMARY					
TOTAL TAXES	2,883,810	3,294,704	3,106,500	3,273,600	3,330,200
INTERGOVERNMENTAL REVENUE	782,535	854,150	878,600	878,900	910,600
LICENSES & PERMITS	311,954	299,865	290,100	284,900	284,700
MUNICIPAL COURT	50,378	48,600	36,600	51,600	56,600
MISC REVENUE	624,391	774,871	843,900	945,500	929,400
TOTAL REVENUE	4,653,068	5,272,190	5,155,700	5,434,500	5,511,500

**SOURCE OF REVENUE FOR THE GENERAL FUND
BUDGET 24/25**



**GENERAL FUND
REVENUE FOR BUDGET 2024/2025**

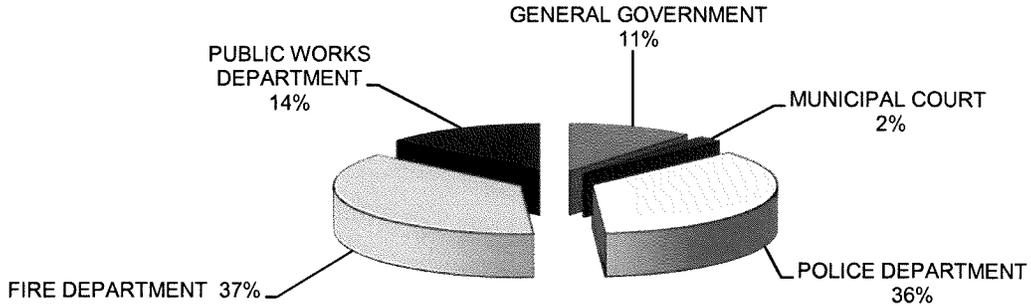
ACCOUNT NUMBER	DESCRIPTION	ACTUAL 21/22	ACTUAL 22/23	BUDGET 23/24	ESTIMATED 23/24	BUDGET 24/25
TAXES						
10001-01011	REAL ESTATE TAXES	655,034	657,694	675,000	683,000	690,000
10001-01021	PERSONAL PROPERTY TAXES	80,548	106,386	110,000	110,000	115,000
10001-01031	DELINQUENT TAXES	5,857	2,851	5,000	4,500	4,000
10001-01041	UTILITY PROPERTY TAXES	5,594	5,115	5,500	5,100	5,200
10001-01051	SALES TAX	1,025,808	1,138,138	1,080,000	1,115,000	1,140,000
10001-01056	FIRE SERVICE SALES TAX	52,910	50,236	56,000	48,000	49,000
10001-01060	GROSS RECEIPTS WATER	131,041	168,334	160,000	190,000	192,000
10001-01070	GROSS RECEIPTS PHONE	92,421	250,370	95,000	87,000	85,000
10001-01080	GROSS RECEIPTS GAS	250,941	289,455	285,000	295,000	300,000
10001-01090	GROSS RECEIPTS ELECTRIC	382,467	396,951	420,000	406,000	410,000
10001-01110	LOCAL OPTION USE TAX	201,189	229,174	215,000	330,000	340,000
TOTAL TAXES		\$2,883,810	\$3,294,704	\$3,106,500	\$3,273,600	\$3,330,200
INTERGOVERNMENTAL REVENUE						
10001-02011	CONTRACTUAL FIRE SERVICE	258,380	277,967	293,500	291,900	301,000
10001-02016	COURT CLERK REVENUE	56,100	56,100	56,100	56,100	56,100
10001-02021	ROAD & BRIDGE REFUND	186,809	193,974	197,000	194,400	197,000
10001-02031	CIGARETTE TAX	10,932	9,646	10,000	9,500	9,500
10001-02041	GASOLINE TAX MOTOR FUELS	261,604	308,633	315,000	320,000	340,000
10001-02051	GRANTS	8,710	7,830	7,000	7,000	7,000
TOTAL INTERGOVERNMENTAL REVENUE		\$782,535	\$854,150	\$878,600	\$878,900	\$910,600
LICENSES AND PERMITS						
10001-03010	MERCHANT LICENSES	165,407	166,547	162,000	162,000	164,000
10001-03020	AUTO LICENSES	31,203	31,139	31,300	30,600	31,000
10001-03030	PET LICENSE	345	240	300	200	200
10001-03040	CONSTRUCTION PERMITS	18,700	16,750	18,000	16,000	16,500
10001-03050	HOUSING INSPECTIONS	14,960	11,820	13,500	12,000	13,000
10001-03060	CABLE TV	73,266	73,369	65,000	64,100	60,000
10001-03070	UTILITY ROW FEES	8,073	0	0	0	0
TOTAL LICENSES & PERMITS		\$311,954	\$299,865	\$290,100	\$284,900	\$284,700
MUNICIPAL COURT						
10001-04011	COURT COSTS	115	91	100	100	100
10001-04021	COURT FINES	49,130	47,283	35,000	50,000	55,000
10001-04041	MISCELLANEOUS COURT	1,133	1,226	1,500	1,500	1,500
TOTAL MUNICIPAL COURT		\$50,378	\$48,600	\$36,600	\$51,600	\$56,600
MISCELLANEOUS REVENUE						
10001-05010	INVESTMENT INCOME	5,678	116,814	120,000	245,000	175,000
10001-05030	MISCELLANEOUS	34,047	36,490	42,000	37,500	40,000
10001-05034	TRF FROM SEWER LATERAL	25,000	25,000	25,000	25,000	25,000
10001-05035	TRF FROM PROP P	320,000	360,000	390,000	390,000	410,000
10001-05036	TRF FROM PENSION	239,666	236,567	266,900	248,000	279,400
TOTAL MISCELLANEOUS REVENUE		\$624,391	\$774,871	\$843,900	\$945,500	\$929,400
TOTAL ALL REVENUE		\$4,653,068	\$5,272,190	\$5,155,700	\$5,434,500	\$5,511,500
SURPLUS (DEFICIT)		\$212,829	\$217,512	\$211,300	\$61,600	\$344,200
ENDING FUND BALANCE		\$2,682,820	\$2,900,332	\$3,111,632	\$2,961,932	\$3,306,132

BUDGET EXPENDITURE FOR 2024/2025

EXPENDITURE DETAIL	ACTUAL 21/22	ACTUAL 22/23	BUDGET 23/24	ESTIMATED 23/24	BUDGET 24/25
SUMMARY					
BY DEPARTMENT					
GENERAL GOVERNMENT	468,379	519,678	532,300	564,200	581,200
MUNICIPAL COURT	104,537	103,218	109,400	103,900	111,800
POLICE DEPARTMENT	1,579,981	1,665,346	1,783,600	1,738,400	1,839,100
FIRE DEPARTMENT	1,689,168	1,745,532	1,840,600	1,752,700	1,928,700
PUBLIC WORKS	598,174	1,020,904	678,500	1,213,700	706,500
TOTAL BY DEPARTMENT	\$4,440,239	\$5,054,678	\$4,944,400	\$5,372,900	\$5,167,300

BY FUNCTION					
PERSONNEL SERVICES	3,469,024	3,576,774	3,848,700	3,671,000	4,000,600
CONTRACTUAL & COMMOD.	707,243	759,720	830,900	834,500	880,100
OTHER EXPENSES	263,972	718,184	264,800	867,400	286,600
TOTAL BY FUNCTION	\$4,440,239	\$5,054,678	\$4,944,400	\$5,372,900	\$5,167,300

**EXPENDITURE DETAILS BY DEPARTMENT FOR THE
GENERAL FUND BUDGET 24/25**



BUDGET EXPENDITURES FOR 2024/2025

GENERAL GOVERNMENT

ACCOUNT #	DESCRIPTION	ACTUAL 21/22	ACTUAL 22/23	BUDGET 23/24	ESTIMATED 23/24	BUDGET 24/25
PERSONNEL SERVICES						
10010-11010	SALARIES CITY OFFICIALS	14,400	14,600	21,000	20,700	24,000
10010-11020	SALARIES FULL-TIME	163,991	170,930	176,800	165,000	178,400
10010-11030	SALARIES PART-TIME	46,451	50,628	60,000	76,000	65,000
10010-11040	EMPLOYEE INSURANCE	23,944	25,798	27,400	35,000	36,800
10010-11050	WORKMENS COMPENSATION II	1,090	600	500	500	600
10010-11060	F.I.C.A.	17,234	18,032	19,600	19,700	20,300
10010-11070	LAGERS	10,033	8,235	8,900	8,300	9,500
10010-11100	UNSCHEDULED OVERTIME	2,030	2,451	1,700	1,800	1,700
TOTAL PERSONNEL SERVICES		\$279,173	\$291,274	\$315,900	\$327,000	\$336,300
CONTRACTUAL & COMMODITIES						
10010-22010	MAINTENANCE BUILDING & GR.	9,710	18,645	14,200	18,700	20,000
10010-22020	UTILITIES ELECTRICAL	6,994	7,736	8,600	8,000	8,400
10010-22030	UTILITIES GAS	2,262	2,003	2,500	2,200	2,300
10010-22040	UTILITIES PHONE	5,052	4,812	5,500	4,400	4,500
10010-22050	UTILITIES WATER & SEWER	695	793	900	1,100	1,100
10010-22070	MOTOR FUELS	1,903	1,840	2,000	600	0
10010-22080	MAINTENANCE EQUIPMENT	3,073	2,204	1,500	3,100	2,000
10010-22100	EQUIPMENT RENTAL	169	195	200	300	300
10010-22110	LEGAL PUBLICATIONS	1,623	1,848	1,700	2,400	2,600
10010-22120	AUDIT	7,100	7,400	7,500	7,500	7,600
10010-22190	ELECTIONS	2,602	3,284	4,000	3,900	4,000
10010-22210	INSPECTION CONTRACTS	13,084	10,450	11,700	11,000	11,000
10010-22220	OTHER CONTRACTUAL	11,097	20,060	15,000	23,000	24,000
10010-22230	POSTAGE	726	1,121	900	900	1,000
10010-22240	PRINTING	505	602	800	600	3,000
10010-22250	OFFICE SUPPLIES	1,854	4,431	2,800	2,800	2,800
10010-22260	COMPUTER SUPPLIES	25	25	400	400	400
10010-22270	JANITORIAL SUPPLIES & SERVI	5,429	5,564	5,700	5,700	5,700
10010-22290	OTHER COMMODITIES	0	195	200	200	200
TOTAL CONTRACTUAL & COMMODITIES		\$73,903	\$93,208	\$86,100	\$96,800	\$100,900
OTHER EXPENSES						
10010-33000	EMPLOYEE RELATIONS	8,016	11,911	12,000	11,500	12,000
10010-33010	COMMUNITY RELATIONS	24,303	25,727	29,000	24,500	35,000
10010-33020	PROFESSIONAL SERVICES	38,933	53,046	38,000	60,000	45,000
10010-33030	PROFESSIONAL DEVELOPMENT	7,313	3,968	4,500	1,400	3,000
10010-33040	DUES & SUBSCRIPTIONS	6,144	8,061	8,200	7,800	8,200
10010-33050	GENERAL INSURANCE	23,365	28,290	33,600	31,200	35,800
10010-33060	MISCELLANEOUS EXPENSE	7,229	4,193	5,000	4,000	5,000
TOTAL OTHER EXPENSES		\$115,303	\$135,196	\$130,300	\$140,400	\$144,000
GENERAL GOVERNMENT TOTAL		\$468,379	\$519,678	\$532,300	\$564,200	\$581,200

BUDGET EXPENDITURES FOR 2024/2025

MUNICIPAL COURT

ACCOUNT #	DESCRIPTION	ACTUAL 21/22	ACTUAL 22/23	BUDGET 23/24	ESTIMATED 23/24	BUDGET 24/25
PERSONNEL SERVICES						
10020-11020	SALARIES FULL TIME	48,667	50,397	51,300	50,200	52,800
10020-11040	EMPLOYEE INSURANCE	24,223	23,175	24,800	24,000	26,100
10020-11060	F.I.C.A.	3,389	3,496	3,600	3,500	3,700
10020-11070	LAGERS	2,974	2,419	2,600	2,600	2,800
10020-11100	UNSCHEDULED OVERTIME	357	76	500	0	200
TOTAL PERSONNEL SERVICES		\$79,610	\$79,563	\$82,800	\$80,300	\$85,600
CONTRACTUAL & COMMODITIES						
10020-22100	EQUIPMENT RENTAL	169	195	200	300	300
10020-22180	REJIS COURT	5,648	5,717	6,500	6,100	6,500
10020-22230	POSTAGE	1,200	1,500	1,500	1,500	1,500
10020-22240	PRINTING	318	339	800	500	500
10020-22250	OFFICE SUPPLIES	612	609	800	600	800
TOTAL CONTRACTUAL & COMMODITIES		\$7,947	\$8,360	\$9,800	\$9,000	\$9,600
OTHER EXPENSES						
10020-33020	PROFESSIONAL SERVICES	15,700	13,907	14,900	13,800	15,600
10020-33030	PROFESSIONAL DEVELOPMENT	980	832	1,700	800	1,000
10020-33060	MISCELLANEOUS EXPENSE	300	556	200	0	0
TOTAL OTHER EXPENSES		\$16,980	\$15,295	\$16,800	\$14,600	\$16,600
TOTAL MUNICIPAL COURT		\$104,537	\$103,218	\$109,400	\$103,900	\$111,800

BUDGET EXPENDITURES FOR 2024/2025

POLICE DEPARTMENT

ACCOUNT #	DESCRIPTION	ACTUAL 21/22	ACTUAL 22/23	BUDGET 23/24	ESTIMATED 23/24	BUDGET 24/25
PERSONNEL SERVICES						
10030-11020	SALARIES FULL TIME	784,775	842,254	883,000	858,700	894,400
10030-11030	SALARIES PART TIME	24,332	26,698	57,000	45,600	64,900
10030-11040	EMPLOYEE INSURANCE	208,151	232,081	232,800	232,500	235,000
10030-11050	WORKMENS COMPENSATION	55,592	33,135	36,000	36,000	51,300
10030-11060	F.I.C.A.	63,662	67,578	73,100	70,200	74,000
10030-11070	LAGERS	104,542	105,737	120,500	115,200	124,600
10030-11091	CLOTHING ALLOWANCE	2,781	6,826	6,500	7,500	8,000
10030-11100	UNSCHEDULED OVERTIME	55,546	48,792	45,000	58,800	50,000
TOTAL PERSONNEL SERVICES		\$1,299,381	\$1,363,101	\$1,453,900	\$1,424,500	\$1,502,200
CONTRACTUAL & COMMODITIES						
10030-22010	MAINTENANCE BUILDING & GR	13,140	15,024	12,200	14,000	14,500
10030-22020	UTILITIES ELECTRICAL	6,994	7,736	8,200	8,300	8,600
10030-22030	UTILITIES GAS	2,262	2,003	2,500	2,400	2,500
10030-22040	UTILITIES PHONE	6,446	6,405	7,200	6,200	6,400
10030-22050	UTILITIES WATER & SEWER	695	793	1,000	1,100	1,100
10030-22070	MOTOR FUELS	20,859	20,666	24,000	23,000	24,000
10030-22080	MAINTENANCE MOTOR EQUIP	15,405	20,067	15,000	6,000	12,000
10030-22090	MAINTENANCE EQUIPMENT	2,893	6,025	4,500	4,000	4,500
10030-22180	REJIS CONTRACT	33,477	30,682	35,000	37,300	37,500
10030-22185	DISPATCH EXPENSE	84,824	87,821	92,000	90,900	94,100
10030-22220	OTHER CONTRACTUAL	44,262	48,771	64,200	58,900	65,200
10030-22230	POSTAGE	620	803	800	800	800
10030-22240	PRINTING	140	220	500	1,000	1,000
10030-22250	OFFICE SUPPLIES	3,116	2,204	3,000	3,000	3,000
10030-22270	JANITORIAL SUPPLIES & SER	5,575	5,564	5,700	5,700	5,700
10030-22290	OTHER COMMODITIES	4,181	14,036	12,000	12,000	12,000
TOTAL CONTRACTUAL & COMMODITIES		\$244,889	\$268,820	\$287,800	\$274,600	\$292,900
OTHER EXPENSES						
10030-33010	COMMUNITY RELATIONS	187	108	400	100	400
10030-33030	PROFESSIONAL DEVELOPMEN	12,355	8,456	12,700	11,900	12,700
10030-33040	DUES & SUBSCRIPTIONS	3,089	3,428	3,500	3,100	3,500
10030-33050	GENERAL INSURANCE	17,938	18,943	23,000	21,200	24,400
10030-33060	MISCELLANEOUS EXPENSE	2,142	2,490	2,300	3,000	3,000
TOTAL OTHER EXPENSES		\$35,711	\$33,425	\$41,900	\$39,300	\$44,000
TOTAL POLICE DEPARTMENT		\$1,579,981	\$1,665,346	\$1,783,600	\$1,738,400	\$1,839,100

BUDGET EXPENDITURES FOR 2024/2025

FIRE DEPARTMENT

ACCOUNT #	DESCRIPTION	ACTUAL 21/22	ACTUAL 22/23	BUDGET 23/24	ESTIMATED 23/24	BUDGET 24/25
PERSONNEL SERVICES						
10050-11020	SALARIES FULL TIME	885,411	917,166	979,000	923,500	1,015,500
10050-11040	EMPLOYEE INSURANCE	192,533	221,553	228,000	206,200	222,300
10050-11050	WORKMENS COMPENSATION	106,881	64,857	62,800	62,800	85,900
10050-11060	F.I.C.A.	68,935	72,590	75,800	72,200	78,300
10050-11070	LAGERS	126,331	130,830	146,400	132,800	154,800
10050-11100	UNSCHEDULED OVERTIME	42,920	66,848	45,000	48,100	45,000
TOTAL PERSONNEL SERVICES		\$1,423,011	\$1,473,844	\$1,537,000	\$1,445,600	\$1,601,800
CONTRACTUAL & COMMODITIES						
10050-22010	BUILDING MAINTENANCE	9,995	7,743	12,200	12,500	13,000
10050-22020	UTILITIES ELECTRICAL	10,682	12,359	12,500	12,000	12,500
10050-22030	UTILITIES GAS	4,072	4,453	5,000	5,100	5,500
10050-22040	UTILITIES PHONE	6,765	7,228	7,600	7,400	7,600
10050-22050	UTILITIES WATER & SEWER	4,809	6,474	6,000	5,500	6,000
10050-22070	MOTOR FUELS	5,928	6,547	7,500	6,900	7,500
10050-22080	APPARATUS MAINTENANCE	10,953	-433	6,500	15,000	13,500
10050-22090	EQUIPMENT MAINTENANCE	4,445	3,400	6,000	10,000	6,000
10050-22130	MEDICAL SUPPLIES	4,374	5,755	5,500	4,900	5,500
10050-22185	DISPATCH EXPENSE	56,550	58,547	60,000	63,000	67,000
10050-22220	OTHER CONTRACTUAL	18,821	24,520	22,000	23,000	27,500
10050-22225	FIRE CHIEF CONTRACT	67,127	73,450	77,200	75,900	78,200
10050-22270	STATION SUPPLIES	1,686	2,032	4,300	3,600	4,000
10050-22280	SMALL TOOLS & HARDWARE	882	1,091	1,000	1,300	1,200
10050-22290	OTHER COMMODITIES	2,318	3,086	0	0	0
10050-22300	UNIFORMS & CLOTHING	10,915	6,804	12,000	6,500	10,000
TOTAL CONTRACTUAL & COMMODITIES		\$220,322	\$223,056	\$245,300	\$252,600	\$265,000
OTHER EXPENSES						
10050-33010	COMMUNITY RELATIONS	2,980	1,980	2,800	2,100	2,300
10050-33030	PROFESSIONAL DEVELOPMENT	11,242	14,117	16,000	16,500	17,500
10050-33040	DUES & SUBSCRIPTIONS	4,623	4,710	6,000	4,000	5,500
10050-33050	GENERAL INSURANCE	26,945	27,735	33,200	31,600	36,300
10050-33060	MISCELLANEOUS EXPENSE	45	90	300	300	300
TOTAL OTHER EXPENSES		\$45,835	\$48,632	\$58,300	\$54,500	\$61,900
FIRE DEPARTMENT TOTAL		\$1,689,168	\$1,745,532	\$1,840,600	\$1,752,700	\$1,928,700

BUDGET EXPENDITURES FOR 2024/2025

PUBLIC WORKS

ACCOUNT #	DESCRIPTION	ACTUAL 21/22	ACTUAL 22/23	BUDGET 23/24	ESTIMATED 23/24	BUDGET 24/25
PERSONNEL SERVICES						
10060-11020	SALARIES FULL TIME	225,639	225,580	288,800	255,500	304,200
10060-11030	SALARIES PART TIME	8,380	13,148	12,000	12,000	12,500
10060-11040	EMPLOYEE INSURANCE	86,049	81,996	100,000	75,500	90,000
10060-11050	WORKMENS COMPENSATION	31,155	19,158	15,900	15,900	24,200
10060-11060	F.I.C.A.	17,362	17,545	22,700	20,600	23,700
10060-11070	LAGERS	13,798	10,557	14,700	11,700	16,100
10060-11100	UNSCHEDULED OVERTIME	5,466	1,008	5,000	2,400	4,000
TOTAL PERSONNEL SERVICES		\$387,849	\$368,992	\$459,100	\$393,600	\$474,700
CONTRACTUAL & COMMODITIES						
10060-22010	MAINTENANCE BUILDING & GR	9,134	13,163	11,000	11,500	12,000
10060-22020	UTILITIES ELECTRICAL	1,575	1,905	2,000	1,800	2,000
10060-22030	UTILITIES GAS	2,969	3,295	2,800	3,400	3,500
10060-22040	UTILITIES PHONE	4,615	4,265	4,500	4,100	4,400
10060-22050	UTILITIES WATER & SEWER	1,578	1,917	2,200	1,600	1,700
10060-22060	STREET LIGHTS	28,649	29,660	30,000	27,800	30,000
10060-22070	MOTOR FUELS	16,433	14,456	17,000	12,700	16,000
10060-22080	MAINTENANCE MOTOR EQUIP	7,707	22,649	11,300	12,000	13,000
10060-22090	MAINTENANCE EQUIPMENT	9,874	21,942	10,300	20,000	15,000
10060-22100	EQUIPMENT RENTAL	757	0	400	2,400	1,000
10060-22121	WELDING	224	678	300	300	300
10060-22140	FORESTRY	40,231	15,310	17,000	8,500	17,000
10060-22150	SNOW REMOVAL	21,366	17,051	26,000	32,200	26,000
10060-22160	SIGNS & PAVEMENT MARKING	3,312	7,137	5,000	7,800	8,000
10060-22170	VECTOR CONTROL	193	0	500	100	300
10060-22270	JANITORIAL SUPPLIES & SER	2,682	2,134	2,600	3,900	3,500
10060-22280	SMALL TOOLS & HARDWARE	2,915	2,474	2,500	2,500	2,500
10060-22290	OTHER COMMODITIES	4,727	4,650	7,000	5,700	7,000
10060-22300	UNIFORMS & CLOTHING	1,241	3,590	3,500	3,700	4,500
10060-22310	STREET MAINTENANCE	0	0	46,000	39,500	44,000
TOTAL CONTRACTUAL & COMMODITIES		\$160,182	\$166,276	\$201,900	\$201,500	\$211,700
OTHER EXPENSES						
10060-33020	PROFESSIONAL SERVICES	0	0	4,000	4,000	4,000
10060-33030	PROFESSIONAL DEVELOPMENT	0	25	500	1,500	2,000
10060-33050	GENERAL INSURANCE	8,954	9,207	11,000	10,600	12,100
10060-33060	MISCELLANEOUS EXPENSE	1,189	1,404	2,000	2,500	2,000
10060-33065	TRANSFER TO CAPITAL IMP. FU	40,000	475,000	0	600,000	0
TOTAL OTHER EXPENSES		\$50,143	\$485,636	\$17,500	\$618,600	\$20,100
PUBLIC WORKS TOTAL		\$598,174	\$1,020,904	\$678,500	\$1,213,700	\$706,500

SEWER LATERAL FUND FOR 2024/2025

ACCOUNT #	DESCRIPTION	ACTUAL 21/22	ACTUAL 22/23	BUDGET 23/24	ESTIMATED 23/24	BUDGET 24/25
REVENUE						
20001-02001	SEWER LATERAL FEES	114,984	114,876	114,800	114,600	114,800
TOTAL SEWER LATERAL REVENUE		\$114,984	\$114,876	\$114,800	\$114,600	\$114,800
CONTRACTUAL & COMMODITIES						
20070-22218	TRANSFER TO GENERAL FUND	25,000	25,000	25,000	25,000	25,000
20070-22220	OTHER CONTRACTUAL	64,234	92,346	90,000	70,000	85,000
TOTAL CONTRACTUAL & COMMODITIES		\$89,234	\$117,346	\$115,000	\$95,000	\$110,000
TOTAL SEWER LATERAL EXPENDITURES		\$89,234	\$117,346	\$115,000	\$95,000	\$110,000
SURPLUS (DEFICIT)		\$25,750	(\$2,470)	(\$200)	\$19,600	\$4,800
ENDING FUND BALANCE		\$95,657	93,187	92,987	\$112,787	\$117,587

SANITATION ENTERPRISE FUND FOR 2024/2025

ACCOUNT #	DESCRIPTION	ACTUAL 21/22	ACTUAL 22/23	BUDGET 23/24	ESTIMATED 23/24	BUDGET 24/25
REVENUE						
30001-03025	INTEREST & PENALTIES	2,174	2,551	2,200	3,500	2,500
30001-05041	SANITATION FEES	613,105	633,282	654,600	655,500	751,900
TOTAL SANITATION REVENUE		\$615,279	\$635,833	\$656,800	\$659,000	\$754,400
PERSONNEL SERVICES						
30070-11030	SALARIES PART-TIME	8,890	12,419	13,000	14,000	14,500
30070-11060	FICA	638	964	1,000	1,100	1,100
30070-11100	UNSCHEDULED OVERTIME	0	81	0	0	0
TOTAL PERSONNEL SERVICES		\$9,528	\$13,464	\$14,000	\$15,100	\$15,600
CONTRACTUAL & COMMODITIES						
30070-22230	POSTAGE	3,816	4,098	3,800	4,600	3,500
30070-22240	PRINTING	1,025	2,298	2,100	2,000	2,000
30070-22331	RESIDENTIAL COLLECTION	587,594	604,191	622,500	623,700	712,100
TOTAL CONTRACTUAL & COMMODITIES		\$592,435	\$610,587	\$628,400	\$630,300	\$717,600
TOTAL SANITATION EXPENDITURES		\$601,963	\$624,051	\$642,400	\$645,400	\$733,200
SURPLUS (DEFICIT)		\$13,316	\$11,782	\$14,400	\$13,600	\$21,200
ENDING FUND BALANCE		\$111,388	\$123,170	\$137,570	\$136,770	\$157,970

EMPLOYEE PENSION FUND FOR 2024/2025

ACCOUNT #	DESCRIPTION	ACTUAL 21/22	ACTUAL 22/23	BUDGET 23/24	ESTIMATED 23/24	BUDGET 24/25
TAX REVENUE						
60001-01011	REAL ESTATE TAXES	441,264	438,852	465,000	456,000	460,000
60001-01021	PERSONAL PROPERTY TAXES	53,850	71,043	58,000	73,200	74,000
60001-01031	DELINQUENT TAXES	3,084	1,914	2,500	2,100	2,500
60001-01041	UTILITY PROPERTY TAXES	3,743	3,416	3,700	3,400	3,400
TOTAL TAX REVENUES		\$501,941	\$515,225	\$529,200	\$534,700	\$539,900
EXPENDITURES						
60070-53072	LAGERS EXP. LEGACY PLAN	237,454	237,454	237,454	237,454	237,454
60070-53075	TRANSFER TO GEN. FUND	239,666	236,566	266,900	248,000	279,400
TOTAL EXPENDITURES		\$477,120	\$474,020	\$504,354	\$485,454	\$516,854
SURPLUS (DEFICIT)		\$24,821	\$41,205	\$24,846	\$49,246	\$23,046
ENDING FUND BALANCE		\$372,093	\$413,298	\$438,144	\$462,544	\$485,590

PROP P FUND FOR 2024/2025

ACCOUNT #	DESCRIPTION	ACTUAL 21/22	ACTUAL 22/23	BUDGET 23/24	ESTIMATED 23/24	BUDGET 24/25
REVENUE						
70001-01051	PROP P SALES TAX	362,695	385,825	390,000	400,000	410,000
TOTAL PARKS & STORMWATER REV.		\$362,695	\$385,825	\$390,000	\$400,000	\$410,000
CONTRACTUAL & COMMODITIES						
70070-22218	TRANSFER TO OTHER FUNDS	320,000	360,000	390,000	390,000	410,000
TOTAL CONTRACTUAL & COMMODITIES		\$320,000	\$360,000	\$390,000	\$390,000	\$410,000
SURPLUS (DEFICIT)		\$42,695	\$25,825	\$0	\$10,000	\$0
ENDING FUND BALANCE		\$303,989	\$329,814	\$329,814	339,814	\$339,814

PARKS & STORMWATER FUND FOR 2024/2025

ACCOUNT #	DESCRIPTION	ACTUAL 21/22	ACTUAL 22/23	BUDGET 23/24	ESTIMATED 23/24	BUDGET 24/25
REVENUE						
85001-01051	PARKS/STORMWATER SALES TAX	177,080	170,749	185,000	162,000	160,000
TOTAL PARKS & STORMWATER REV.		\$177,080	\$170,749	\$185,000	\$162,000	\$160,000
CONTRACTUAL & COMMODITIES						
85070-22220	OTHER CONTRACTUAL	46,698	29,329	100,000	80,800	96,000
85070-22218	TRANSFER TO OTHER FUNDS	130,000	130,000	85,000	85,000	60,000
TOTAL CONTRACTUAL & COMMODITIES		\$176,698	\$159,329	\$185,000	\$165,800	\$156,000
SURPLUS (DEFICIT)		\$382	\$11,420	\$0	(\$3,800)	\$4,000
ENDING FUND BALANCE		\$28,043	\$39,463	\$39,463	35,663	\$39,663

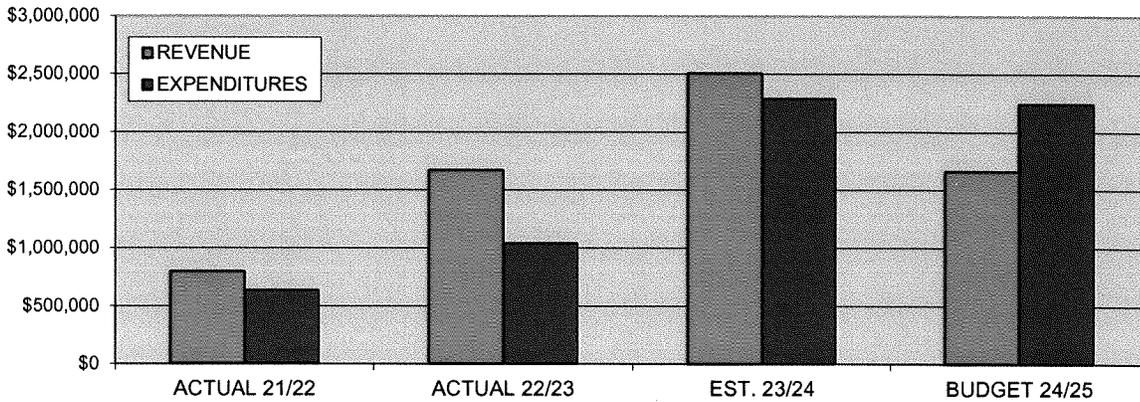
ARPA FUND FOR 2024/2025

ACCOUNT #	DESCRIPTION	ACTUAL 21/22	ACTUAL 22/23	BUDGET 23/24	ESTIMATED 23/24	BUDGET 24/25
REVENUE						
86001-02051	GRANT INCOME	6,956	252,114	0	743,000	193,000
86001-05010	INVESTMENT INCOME	248	17,247	10,000	25,000	5,000
TOTAL FUND REVENUE		\$7,204	\$269,361	\$10,000	\$768,000	\$198,000
CONTRACTUAL & COMMODITIES						
86070-33080	TRANSFER TO CAPITAL FUND	6,956	252,114	968,372	768,000	215,495
TOTAL CONTRACTUAL & COMMODITIES		\$6,956	\$252,114	\$968,372	\$768,000	\$215,495
SURPLUS (DEFICIT)		\$248	\$17,247	(\$958,372)	\$0	(\$17,495)
ENDING FUND BALANCE		\$248	\$17,495	(\$940,877)	\$17,495	\$0

CAPITAL IMPROVEMENTS FUND REVENUE FOR 2024/2025

ACCOUNT #	DESCRIPTION	ACTUAL 21/22	ACTUAL 22/23	BUDGET 23/24	ESTIMATED 23/24	BUDGET 24/25
REVENUE						
90001-01052	CAPITAL IMPROVEMENTS SALES TAX	443,601	476,418	470,000	506,000	515,000
90001-01056	FIRE SALES TAX	35,984	35,015	38,000	32,700	33,000
90001-02051	GRANTS	77,818	67,103	7,000	38,200	15,000
90001-05020	SALE OF SURPLUS EQUIPMENT	45	45,202	46,000	15,000	5,000
90001-05029	SIDEWALK REIMBURSEMENT	0	3,102	3,000	600	3,000
90001-05031	E. ESSEX STP REIMBURSEMENT	0	89,330	345,600	306,400	749,600
90001-05032	SAPPINGTON RD. STP REIMBURSEMEI	0	27,635	120,000	12,800	65,600
90001-05033	MSD REIMBURSEMENT	67,254	65,919	155,000	137,900	0
90001-05034	TRANSFER FROM OTHER FUNDS	170,000	857,114	1,053,372	1,453,000	275,495
TOTAL CAPITAL IMPROVEMENTS REVENUE		\$794,702	\$1,666,838	\$2,237,972	\$2,502,600	\$1,661,695

CAPITAL IMPROVEMENT FUND REVENUE VERSUS EXPENDITURES



CAPITAL IMPROVEMENTS FUND EXPENSES FOR 2024/2025

ACCOUNT #	DESCRIPTION	ACTUAL 21/22	ACTUAL 22/23	BUDGET 23/24	ESTIMATED 23/24	BUDGET 24/25
GENERAL GOVERNMENT CAPITAL OUTLAY						
90010-44010	OFFICE EQUIPMENT	0	0	0	0	0
90010-44020	AUTOMOTIVE EQUIPMENT	0	0	0	0	0
90010-44030	OTHER CAPITAL OUTLAY	11,025	7,087	85,000	25,000	85,000
90010-44040	BUILDING & LAND	0	0	44,500	32,700	0
TOTAL GENERAL GOVERNMENT		11,025	7,087	129,500	57,700	85,000
COURT CAPITAL OUTLAY						
90020-44010	MISCELLANEOUS EXPENSE	0	0	0	0	0
TOTAL COURT		0	0	0	0	0
POLICE CAPITAL OUTLAY						
90030-44020	AUTOMOTIVE EQUIPMENT	33,136	62,970	90,000	81,300	0
90030-44030	OTHER CAPITAL OUTLAY	38,512	60,063	54,500	134,800	31,700
90030-44040	BUILDING & LAND	0	191,569	0	0	30,000
TOTAL POLICE DEPARTMENT		71,648	314,602	144,500	216,100	61,700
FIRE DEPARTMENT CAPITAL OUTLAY						
90050-22320	INTEREST EXPENSE	0	0	0	0	0
90050-44020	AUTOMOTIVE EQUIPMENT	28,203	46,191	60,000	8,200	0
90050-44030	OTHER CAPITAL OUTLAY	41,685	21,382	89,000	94,000	66,000
90050-44040	BUILDING & LAND	4,771	0	0	0	35,000
TOTAL FIRE DEPARTMENT		74,659	67,573	149,000	102,200	101,000
PUBLIC WORKS CAPITAL OUTLAY						
90060-22320	INTEREST EXPENSE	0	0	0	0	0
90060-44020	AUTOMOTIVE EQUIPMENT	0	0	190,000	120,500	153,000
90060-44030	OTHER CAPITAL OUTLAY	33,457	2,874	26,000	34,200	27,000
90060-44031	TRIM	0	4,275	12,000	0	6,000
90060-44032	SIDEWALK IMPROVEMENTS	0	23,306	6,000	3,000	6,000
90060-44033	E. ESSEX STP PROJECT	0	78,986	642,000	504,300	937,000
90060-44034	N. SAPPINGTON STP PROJECT	0	35,332	150,000	16,000	82,000
90060-44035	ARPA FUND STREET IMPROVEMENTS	0	99,802	718,000	718,000	0
90060-44040	BUILDINGS & LAND	11,173	38,297	45,000	45,000	55,000
90060-44050	STREETS-NOVACHIP	0	161,468	137,000	123,800	87,000
90060-44051	STREETS-CRACKSEAL & SEALCOAT	0	30,103	50,000	74,000	87,000
90060-44070	STREETS-OTHER	193,727	107,850	124,500	132,200	400,000
90060-44090	STORMWATER	202,248	32,594	98,000	98,000	115,000
90060-44100	CURBS	35,097	33,929	38,000	38,000	39,000
TOTAL PUBLIC WORKS		475,702	648,816	2,236,500	1,907,000	1,994,000
TOTAL CAPITAL OUTLAY EXPENDITURES		633,034	1,038,078	2,659,500	2,283,000	2,241,700
SURPLUS (DEFICIT)		\$161,668	\$628,760	(\$421,528)	\$219,600	(\$580,005)
ENDING FUND BALANCE		\$431,202	1,059,962	638,434	1,279,562	699,557

DEBT SERVICE FUND FOR 2024/2025

	ACTUAL 21/22	ACTUAL 22/23	BUDGET 23/24	ESTIMATED 23/24	BUDGET 24/25
TAXES					
94001-01011 REAL ESTATE TAXES	458,454	525,787	535,000	518,700	525,000
94001-01021 PERSONAL PROPERTY TAXES	56,025	84,932	80,000	83,300	84,000
94001-01031 DELIQUENT TAXES	4,244	2,112	3,000	2,500	2,500
94001-01041 UTILITY PROPERTY TAXES	3,888	4,093	4,100	3,800	4,000
TOTAL TAXES	\$522,611	\$616,924	\$622,100	\$608,300	\$615,500
EXPENDITURES					
94070-22220 OTHER CONTRACTUAL	300	1,800	1,800	1,800	1,800
94070-22320 INTEREST EXPENSE	186,800	180,000	169,500	169,500	158,700
94070-22325 BOND PRINCIPAL EXPENSE	340,000	350,000	360,000	360,000	370,000
TOTAL EXPENDITURES	\$527,100	\$531,800	\$531,300	\$531,300	\$530,500
SURPLUS (DEFICIT)	(\$4,489)	\$85,124	\$90,800	\$77,000	\$85,000
ENDING FUND BALANCE	\$156,910	\$242,034	\$332,834	319,034	404,034

AN ORDINANCE ADOPTING A REVISION TO THE COMPENSATION PLAN
FOR THE CITY OF GLENDALE FOR FISCAL YEAR 2025

WHEREAS, Section 120.130 of the Code of the City of Glendale, Missouri provides that the City Administrator shall submit a compensation plan to the Mayor and Board of Aldermen for adoption by Ordinance and that such compensation plan may be amended from time to time in the same manner as adopted; and

WHEREAS, the City Administrator has presented an amended compensation plan identified as Revision No. 87 to the Mayor and Board of Aldermen for their consideration.

NOW, THEREFORE BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF GLENDALE, MISSOURI that compensation plan identified as Revision No. 87 and attached hereto as “Exhibit A” is hereby adopted effective July 1, 2024.

Read two times and passed by the Board of Aldermen of the City of Glendale, Missouri, this 17th day of June 2024.

Michael A. Wilcox
Mayor

ATTEST:

Frank Johnson
City Administrator/City Clerk

Exhibit A

REVISION NO 87

July 1, 2024

DEPARTMENT/TITLE

HOURLY PAY					
NO.	A	B	C	D	E
1. ADMINISTRATION					
CITY ADMINISTRATOR					44.567
FINANCE OFFICER	29.573	30.780	32.533	34.041	36.618
COURT CLERK (PT)					31.765
DEPUTY CITY CLERK(PT)	22.485	24.394	25.241	26.103	26.959
COMM. COORD./OFFICE ASSISTANT(PT)					21.029
2. POLICE/DISPATCHING					
POLICE CHIEF					50.373
CAPTAIN					43.982
SERGEANT			36.242	37.461	39.462
PATROLMAN I	27.982	30.428	32.235	33.311	34.339
CODE ENFORCEMENT OFFICER(PT)			26.400	27.190	27.982
POLICE RECORDS CLERK(PT)			22.098	24.747	26.400
3. FIRE					
CAPTAIN PARAMEDIC			29.210	29.667	30.695
CAPTAIN			28.030	28.485	29.511
LIEUTENANT PARAMEDIC			26.462	26.666	26.971
LIEUTENANT			25.280	25.486	25.790
FIREFIGHTER PARAMEDIC	20.661	23.088	23.729	25.108	25.827
FIREFIGHTER	19.481	21.907	22.547	23.926	24.647
4. PUBLIC WORKS					
SUPERINTENDENT			34.508	35.605	44.068
MAINTENANCE WORKER/MECHANIC			24.423	25.310	26.213
LEAD MAINTENANCE WORKER			25.225	26.076	26.885
MAINTENANCE WORKER I	20.083	22.543	24.022	24.835	25.605
MAINTENANCE WORKER II (PT)			15.000	15.500	16.000

ANNUALIZED PAY				
A	B	C	D	E
				92,699
61,512	64,022	67,669	70,805	76,165
				52,857
N/A	N/A	N/A	N/A	N/A
				N/A
				104,776
				91,483
		75,383	77,919	82,081
58,203	63,290	67,049	69,287	71,425
		N/A	N/A	N/A
		N/A	N/A	N/A
		87,429	88,797	91,874
		83,897	85,259	88,330
		79,204	79,815	80,727
		75,666	76,283	77,193
61,841	69,105	71,024	75,151	77,303
58,309	65,570	67,486	71,613	73,771
		71,777	74,058	91,661
		50,800	52,645	54,523
		52,468	54,238	55,921
41,773	46,889	49,966	51,657	53,258

1,2,4,5-Personnel Scheduled to work a minimum of 2,080 hours per year.

3- Personnel scheduled to work 2,912 hours per year with 162.24 hours/year designated as scheduled overtime.



Internal Memorandum

Office of the City Administrator

TO: Honorable Mayor Mike Wilcox
and the Glendale Board of Aldermen

FROM: Frank Johnson, City Administrator

DATE: May 31, 2024

ADMINISTRATION

Golf Cart Regulations

- The applications for the golf cart permits have been created and we have ordered the permit stickers, which are expected to arrive next week. Once we have the stickers, we will make an official announcement and share it on our website and other channels.

Glendale Chrysler Hail Repair

- The City received a request from the Glendale Chrysler dealership to temporarily perform paintless dent repair out of their existing service bays, as they had just under 700 vehicles damaged from the recent hail storm.
- As the current SUP allows for general automotive repairs, the City granted the request with several conditions, including that the operations cause no additional noise or disturbances to surrounding properties and be completed by July 11, 2024.
- The City has mailed letters notifying neighbor residents of the approval and the conditions.

OMCI Tax Extension

- Following the Board's discussion and initial support for continuing to collect revenue for stormwater improvements through the OMCI program, Terry Jones and I attended a meeting of all the municipalities in the Deer Creek Watershed on May 21. While there was no formal poll taken, there did seem to be widespread interest among the cities for continuing to levy the property tax.
- The next step will be for the City to draft a formal letter or resolution expressing our support for continuing the tax and up to what rate. This will then be submitted to MSD's Board of Directors.

Comprehensive Plan and Zoning Code Update

- H3 has completed the draft of the existing conditions analysis and consensus issues/opportunities. The Steering Committee will hold its second meeting on June 10 to provide additional feedback.
- We will hold our first public workshop on Tuesday, June 25, from 6 to 8 p.m. The purpose of the workshop will be to collect the community's feedback on their vision, goals and desires for Glendale.

POLICE DEPARTMENT

New Police Officer

- Keith A. George officially received and accepted a formal offer of employment as our next Glendale Police Officer. He comes to us with over 20 years of police experience. His start date is scheduled as Monday, June 17, with Field Training Officer, Sergeant Jason Horlacher. He will be officially sworn in at the Board of Aldermen Meeting that evening.

Certified Prosecutor Clerk Recognition

- Records Clerk/Prosecutor Assistant Margurite Wilburn attended a training conference in Lake Ozark where she was awarded official certification as a “Certified Prosecutor Clerk.” This is a specific training course and certification program for those to serve as Assistants to Municipal Prosecuting Attorneys.



Firearms Training

- The police department completed one of our annual firearms training courses provided by our in-house firearms instructors (Sgt. Jason Horlacher and Ofc. Steve DeBisschop). This course was held at the Kirkwood Police Department indoor shooting range and covered familiarization, training and qualification of our duty handguns and shotguns. Sgt. Horlacher & Ofc. DeBisschop both do a fantastic job providing us with quality training and instruction.

FIRE DEPARTMENT

ISO Rating

- The department successfully completed the ISO survey and review with the regional representative on May 29. We expect to receive our official score within several weeks and do not anticipate any significant change.

PUBLIC WORKS DEPARTMENT

Superintendent Terry Jones will be at the meeting Monday night to answer any questions about current or future projects.

Curbing Project

- Crews removed 572 feet of deteriorated asphalt curbing along the east and west sides of Venneman Ave between Josephine Ave and Fuhrmann Terrace. Crews then prepared the edge of pavement to accept new curbing. Once prepared crews installed approximately 164 feet of new asphalt curbing. Following curbing install, crews stripped away the turf grass adjacent to the newly installed curbing and regraded the yards with topsoil in preparation for sod installation. Sod is scheduled to arrive at the site on Tuesday of next week.

Firehouse Run

- Crews hung the large a large banner across N. Sappington Rd at Dwyer Ave advertising the upcoming Firehouse Run on June 9.

Forestry

- Crews removed a city-owned Ash tree at 316 Luther Ln.
- Happy Tree Service removed a large hazardous tree at the Public Works complex and a large dead pine tree at 54 Wingfield Rd.
- Crews responded to an after-hours call May 22 for a report of a tree that was threatening to fall into the roadway at 14 Willow Oak Ln. Upon arrival it was evident that the tree was in the process of falling. The tree was privately owned; therefore, city staff assisted the homeowner with emergency contractor selection and mobilization and assisted the fire and police departments with road closure. The homeowner and staff located a contractor to respond that evening and removed the tree at the homeowner's expense.
- A contract was awarded to Happy Tree Service for the pruning of a city Maple tree at 12 Highland Place.
- A second contract was awarded to Happy Tree Service for the removal of a large Sycamore tree at 157 Cornelia Ave.
- The City Forester recommended the removal of a Dogwood tree at 12 Edwin Ave. City crews will perform this work in-house in the coming weeks.

Sewer Lateral Repair Program

- Tope Plumbing performed scheduled repairs to the sewer lateral lines at 512 Venneman Ave and 932 Glenmoor Lane.
- A video inspection of the sewer lateral line at 745 Bismark Ave was conducted on Thursday of this week. Inspection results are pending.
- The city sought bids for the repair of the sewer lateral line at 57 Berry Oaks Lane. Due to the extreme depth of the lateral, only 1 bid was received and the cost of which was very high. The city will continue to work with the homeowner to issue a repair contract
- J.E. Redington Plumbing performed scheduled repairs to the sewer lateral line at 435 Venneman Ave.
- A video inspection of the sewer lateral line at 809 E. Essex Ave showed signs of applicable damage. Bids are currently being sought for this repair.

Street Repairs

- Crews filled large sinkholes in the street with concrete and asphalt materials at 512 Venneman Ave and again 932 Glenmoor Lane. Each of these sinkholes were caused by defective sewer lateral lines.

Street Sealing Project

- Letters were mailed to over 300 addresses notifying property owners of the upcoming street sealing project scheduled to take place June 3, 4, & 5, and again June 10, 11, & 12. The letters contain a QR code that, once scanned, directs readers to a page on the city's website.

- In addition to the individual resident notification letters, crews posted several notifications along each street to efforts to increase awareness of the upcoming street sealing project scheduled to begin on Monday, June 3. The letters and the street postings each contain a QR code that residents can scan to gain additional information or rain-out schedules for each street.
- Crews will be posting temporary “No Parking” signs on Sunday of this week to help ensure that work areas are clear of vehicles Monday morning.

REMINDERS/UPCOMING EVENTS

Board of Adjustment	Wednesday, June 5, 6 p.m.
44 th Annual Firehouse Run	Sunday, June 9, 2024
Architectural Review Board Meeting	Wednesday, June 12, 6 p.m.
Board of Aldermen Meeting	Monday, June 17, 7 p.m.
Blueprint Glendale Public Workshop	Tuesday, June 25, 6 p.m.
Board of Aldermen Meeting	Monday, July 1, 7 p.m.